UNITED
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Secretariat

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29 August 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Under-Secretary-General for Administration and Management

Subject: MONETARY LIMITATION APPLICABLE TO THE REMUNERATION OF ALL STAFF EMPLOYED AFTER THE AGE OF RETIREMENT

1. Administrative instruction ST/AI/213/Rev.1 sets out the guidelines for the employment of staff after the age of retirement. The purpose of the present circular is to inform management and staff that, while the provisions of the instruction remain in place, additional considerations must also be borne in mind to ensure compliance with General Assembly resolution 49/222 B, adopted on 20 July 1995.

2. Operative paragraph 5 of the resolution sets out the General Assembly's decision that,

> "pending consideration of the policy on the use of retirees during the fifty-first session of the General Assembly, no former staff member who is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall receive from any United Nations funds more than 12,000 United States dollars in total in any calendar year."

3. In resolution 49/222 B, the General Assembly authorized an exceptional derogation from the decision quoted above for conference services during its fiftieth session. This exception was granted in the interest of maintaining the maximum effectiveness of conference services.

4. While considering resolution 49/222 B, Member States expressed deep concern at certain practices under which some retirees have been allowed to receive a series of short-term appointments interrupted by breaks in service. Such breaks may circumvent the provisions of article 21 (a) of the Regulations of the United Nations Joint Staff Pension Fund, whereby staff become participants in the Fund upon commencing employment under an appointment for six months or longer, or upon completing six months of service without an interruption of more than

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30 days. Heads of Departments and Offices are responsible to ensure that such practices do not occur.

5. Heads of Departments and Offices and their Executive or Administrative Officers will be accountable to ensure that the provisions of General Assembly resolution 49/222 B are fully respected and that they do not propose or take action, under authority delegated to them, that would contravene the letter and spirit of General Assembly resolution 49/222 B.